

पश्चिम मध्य रेल
West Central Railway



महाप्रबंधक कार्यालय / GM's Office
कार्मिक विभाग / Personnel Deptt.
जबलपुर / Jabalpur. Pin-482001

पत्र क्र. पमरे/का-मुख्या/501/आई.आर/सीक्रेट बैलेट-2024

दिनांक 07.10.2024

पीठासीन अधिकारी – जबलपुर, भोपाल, कोटा, सडिपुका - भोपाल एवं माडिमका- कोटा

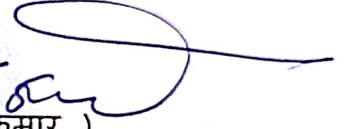
विषय:- 'Secret Ballot Elections' (SBE) for Verification or Trade Union on Indian Railway.

संदर्भ:- Railway Board's letter no.- 2024/SBEC-III/Elections Dtd.07.10.2024

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रेल्वे बोर्ड द्वारा सीक्रेट बैलेट इलेक्शन से संबंधित जारी किये गये उक्त संदर्भित स्पष्टीकरण की प्रतिलिपि अनुपालन एवं आवश्यक कार्यवाही किये जाने हेतु संलग्न है।

संलग्न:- रेल्वे बोर्ड का संदर्भित पत्र


(संजय कुमार)

पीठासीन अधिकारी एवं उप मुख्य कार्मिक अधि. (औ.सं.)

कृते निर्वाचन अधिकारी, एस.बी.ई -2024

पश्चिम मध्य रेल जबलपुर

प्रति:- वरि. मंडल कार्मिक अधिकारी – जबलपुर, भोपाल एवं कोटा

उप मुख्य कार्मिक अधिकारी – सडिपुका भोपाल, मडिमका कोटा को सूचनार्थ ।

**GOVERNMENT OF INDIA/BHARAT SARKAR
MINISTRY OF RAILWAY/RAIL MANTRALAYA
(RAILWAY BOARD)**

No.2024/SBEC-III/Elections

New Delhi, Dated 07.10.2024

PCPO
North Western Railway,
Headquarter office,
Jaipur.

PCPO
West Central Railway,
Headquarter office,
Jabalpur.

Sub. 'Secret Ballot Election' (SBE) for Verification or Trade Unions on Indian Railways.

Ref:- 1. NWR's letter No. 936-E/1/SBE/Trade Union/Recog./NWR/2024-II/69 dt 01.10.2024.
2. WCR's letter No. WCR/P-HQ/501/IR/SBE-2024 dt. 26.09.2024.

Vide letters referred above, NWR & WCR have raised some queries related to Secret Ballot Elections, 2024. The point-wise reply/clarification to the queries are as under:

A) NWR:

i. Allotment of Election Symbols: Some of the TUs have raised a concern that it will be difficult to campaign without a fixed election symbol and have requested for early decision on symbol allotment.

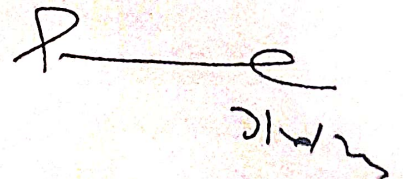
Reply/Clarification: It is not possible to allot Election Symbols till applicant TU's eligibility to contest is established.

ii. An exclusive Presiding Officer or Assistant Presiding Officer or Polling Officer should be nominated separately for monitoring the entire exercise of 'Postal Ballot Papers'.

Reply/Clarification: A JAG/SG Officer of Headquarter may be identified as 'Postal Ballot Officer' to assist RO in these matters.

iii. Some of the TUs have raised a concern that TU Registrar office does not provide acknowledged copy of the 'Return' due to online submission of return.

Reply/Clarification: For on-line submission of Return, there must be an acknowledgement or Transaction ID or confirmation over mail/SMS. Any such evidence can be attached in lieu of "Return acknowledged by Registrar".



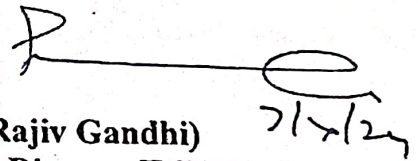
- iv Deputation of Railway Staff to the recognized Unions/Federations as full-time workers-

Reply/Clarification: The Railway Servants on deputation to TUs are paid by the concerned Trade Union. Therefore, status quo (as on 30.08.2024) regarding them should be maintained till conclusion of elections process.

B) WCR

West Central Railway has sought clarification whether deduction of subscription and Chanda (i.e. Donation) in favour of TU from Salary/PLB is to be made or not ?

Reply/Clarification: The recognized Trade Unions are treated as recognized till new Trade Union is given recognition. Collection of subscription (through Salary/PLB) is a natural corollary of recognition. Hence, Railways/PUs may continue to deduct monthly/annual subscription from the Salary/PLB on behalf of recognized Trade Union as per extant practice. However, no other deduction such as donation should be made on behalf of Trade Union till the conclusion of election process.



(Rajiv Gandhi)
Executive Director/E(RRB) &
Convener SBEC-III
e-mail: Sbec@rb.railnet.gov.in

Copy for information and similar action:

PCPO/Returning Officers of all Zonal Railways (except NWR & WCR)
Metro Railway, Kolkata,
PCPO,CLW/Chittaranjan.
PCPO,RCF/Kapurthala.